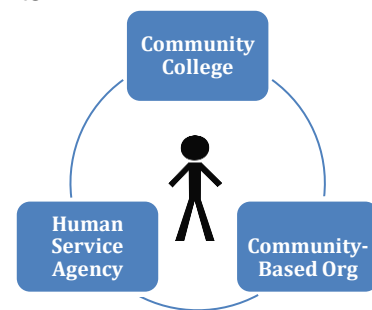


SNAP E&T – Partnerships

SNAP E&T **fosters strong collaboration** across human service agencies, community colleges, community-based organizations, employers and other workforce partners **leveraging strengths** of these partners to support student success. SNAP E&T can also serve as a catalyst for **increased internal alignment** across a community college amongst academic affairs, student affairs, workforce development, adult education, CTE, career services and college foundation to maximize resources and supports for students.

Impact: Partnerships

- SNAP E&T **supports the mission and vision of community colleges**—to advance opportunity and economic mobility through college access and credentials—and pays off financially. With intentional design and strategic investments, colleges can effectively serve students who have been most marginalized and generate revenue that benefits the institution or college system
- Opportunity for **results-driven, collective impact** through the **collaboration** of community college, human service, and anti-poverty partners all aiming to reduce poverty by creating pathways to better jobs through education and training
- Unlike most other grant programs, SNAP E&T allows **multiple providers** to offer **complimentary services** that are not duplicative, increasing opportunities for colleges to partner with community-based organizations or workforce providers to provide student-centered programs and services that harness the resources and expertise of various community partners
- Expanding circle of partnerships with human service agencies and anti-poverty partners who are trusted in their communities can offer **new points for college outreach and access** to increase enrollment and re-enrollment



How it works?

- ⇒ Generates **new enrollments and referrals** into **career pathways programs** from human service and anti-poverty partners, and can support longer and more seamless pathways from non-credit to credit programs for recipients of SNAP
- ⇒ Partnerships with local human service agency and other workforce organizations to holistically support students receiving SNAP, allowing for **effective, student-centered cost sharing across organizations** to address resource gaps for potential and current students
- ⇒ **Streamlines college efforts** across the institution to provide holistic supports for students receiving SNAP benefits

SNAP E&T – Partnerships

SNAP E&T Overview

- SNAP Employment & Training (SNAP E&T) connects recipients of SNAP with **high-quality education and training and support services** that result in meaningful credentials and better jobs with family-sustaining wages.
- SNAP E&T's focus on **boosting skills and educational attainment** helps to close opportunity gaps and creates career pathways to ensure people have access to training leading to **careers with economic mobility**.
- The SNAP 50/50 cost reimbursement model, under the umbrella of SNAP E&T, allows colleges to be **reimbursed for 50% of their expenses**—staffing, student support services, indirect, materials, and more—to expand, enhance, or provide services for students receiving SNAP. This reimbursement can then be **put back into the program and serving students can grow and expand over time** to provide a robust funding stream to support students receiving SNAP benefits.

Advancing Equity - Racial, Gender and Geographic

- ◇ SNAP E&T provides a **flexible program model** to equitably support and serve students, closing programmatic and holistic student support needs that are not covered by other college funding streams.
- ◇ Directly **addresses common barriers** that cause student attrition related to financial needs and/or complex college systems, which disproportionately impact students with low incomes, parenting, Black, Indigenous, and other students of color, recognizing the disparate needs and gaps in resources available.
- ◇ Offers supports and holistic staffing to assist students working towards a career goal across multiple and **inclusive programs** including CTE, career pathways programs, adult education, and non-credit workforce training programs, connecting students with staff who can offer coaching and support that increase students' sense of belonging at the college and propels them to achieve their college and career goals.