SOUR COLLEGE MAY BE ELIGIBLE FOR

Many small colleges are eligible for Employee Retention Credits that will expire soon if you don't apply. Here's how to know if your college is eligible.

By Mark Eidelman

N JULY, *BUSINESS INSIDER* PUBLISHED AN ARTICLE TO raise awareness that "small businesses still have time to claim the Employee Retention Credit before it expires." Small colleges are small businesses — and many have unclaimed Employee Retention Credit (ERC) benefits due to expire soon if they don't act quickly.

Many leaders of organizations such as colleges, hospitals, nonprofits, professional firms, and other companies have not applied for the substantial ERC funding to which they are entitled. Primarily, this is because they haven't found advisors they trust, or because they don't have the information to know if they qualify. Unless your advisors have in-depth, specific ERC expertise, they may think you don't qualify.

Brenda Allen, president of Lincoln University — the first degreegranting historically black college in the nation — said she received many messages from various individuals about the ERC, and after speaking with a member of our team, she chose Sheridan Wealth Advisors to provide ERC filing services for Lincoln.

"The ERC is very useful for small colleges," she said. "Being able to have access to cash that can help to make our schools whole, especially after all the sacrifices that we've had to make in order to stay healthy through COVID. So I think it's really important that small colleges understand how important this credit can be to help colleges get back on their financial feet."

I've been working with small colleges and universities to investigate what ERC benefits they are due, and the results have been more than modest. One community college in the Pacific Northwest recently secured over \$1 million in ERC funding — money it never would have seen had its leaders not secured help in filing. If your college hasn't filed for ERC benefits, you may be missing out. And if your college has filed already, it's quite possible that you didn't receive all the funds you were due.

College leaders should take a few minutes to learn about the ERC and, if your institution qualifies, to file a claim on behalf of your institution. Following is some information that can help you determine your eligibility.

What is the ERC?

The ERC is a federal government program designed to help businesses recover from the impacts of COVID-19. ERC is not a loan, it's income. This money comes to you directly as a check(s) from the Internal

Revenue Service, which administers the program, and you can spend it any way you want.

What are the eligibility criteria for receiving ERC benefits?

If you had fewer than 500 full-time employees in 2019, then your college could qualify for ERC benefits in either of two ways:

1. Revenue test: Did you experience a 20% decrease in revenue in the first, second and/or third quarter(s) of 2021 compared to the same period in 2019 and/or a 50% decrease in any quarter in 2020 revenue compared to 2019 revenue?

2. Government order test: Did a ruling or order from the federal, state, or local government have more than a nominal impact on how you operate your business?

If someone says your organization doesn't qualify, it would be worth your while to conduct your due diligence by asking a reputable source such as Sheridan Wealth Advisors. The criteria are technical, but we work with them daily. Probably 50% of clients that have come to us that had been told that they didn't qualify, actually do qualify when we apply the second eligibility test.

How much effort is required from my staff?

Based on our experience, it should take a college's accounting department no more than one to two hours to upload the documents needed to qualify your institution.

How long will this take?

The process of analyzing and calculating credits generally takes two to three weeks. The IRS is taking four to six months to process claims for credits up to \$500,000; larger amounts take longer.

Does receiving HEERF funding or a PPP loan mean my college can't get ERC benefits?

No. Receiving HEERF and/or a PPP loan is not a disqualification.

How much money could my college receive? And how can we use it?

The amount of the unrestricted check you'll receive from the IRS depends on how many eligible employees you have. You can use it any way you like. Most colleges' payouts are at least six figures, and some have received seven-figure benefits.

What if we've already filed?

Few ERC companies know the law and how to maximize credits like Sheridan Wealth Advisors. We review organizations' filings regularly and will almost always increase the ERC credits that they qualify for. The increases are usually 10% to 100% more than the original credit.

How can Sheridan Wealth Advisors help my college?

Sheridan Wealth Advisors, an ACCT member company, has developed deep technical expertise in this area. To date, our team has successfully filed for 3,200 organizations with ERC benefits totaling more than \$300 million.

We gained our ERC expertise by being the trusted legal and tax advisors who other professionals call for ERC help. We routinely solve complex cases, and we provide services other firms don't offer. For instance, though the IRS has not yet challenged one of our filings, we provide audit defense to our clients.

Any ERC filing must qualify with at least one of two IRS tests and be prepared to survive IRS scrutiny. We stay updated on every regulatory wrinkle. We are conservative about compliance and dedicated to giving the IRS precise, accurate information to secure the greatest amount of available ERC for your institution while simultaneously protecting it. It is possible to file for ERC using different methods, but a less-expert means of filing may result in unwitting mistakes and subsequent IRS scrutiny.

Sheridan has been particularly successful securing ERC for educational institutions, especially small community colleges. One reason that these institutions have chosen to work with us is that there are no up-front out-of-pocket costs; we don't charge a fee if an institution doesn't qualify for benefits. We charge a reasonable, below-market fee after you are paid by the IRS and, as noted above, all of our clients are provided with audit defense as an additional security measure, because we understand that every dollar and security are vitally important to small community colleges.

If you think that ERC may be right for you, please reach out with any questions you may have as soon as possible, as the ERC opportunity will sunset soon. Within 15 minutes, a member of our team can tell you if your institution is eligible. If it is, we will do the heavy lifting to make sure your college benefits.



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